

EMEA POWER TRANSMISSION DISTRIBUTORS ASSOCIATION





Associate Members

BLUE BOOK

ANNUAL BUSINESS REVIEW & MEMBERSHIP DIRECTORY







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The EPTDA Blue Book is the master reference guide of all decision makers of industrial automation across Europe, the Middle East & Africa, and selected companies from the rest of the world.

The Blue Book reaches all Manufacturers, Distributors, Associates & Suppliers and end-users worldwide from the power transmission and motion control industry.

Since its inauguration in 2008, the Blue Book is acknowledged as the most credible guide to find A-list market players in the world. Being featured in the Blue Book automatically gives the companies the highest seal of quality for the products and services offered. The Blue Book is also available online helping a truly digital experience and amplification of the reach and brand awareness of the association and its members.

The Blue Book provides exclusive, up-to-date information on all types of providers of power transmission and motion control-related systems, products and services. It devotes one full profile page on the description and contact details of each one of the members of this leading PT/MC association. The Blue Book's profile pages are listed in alphabetical order of company name, and divided into three categories: Distributors, Manufacturers and Associates. The Blue Book also features members in a country index and a product index.

The Blue Book serves as the industry and association's annual business review providing the latest updates on EPTDA's initiatives, benefits of membership, governance, events, branding and communication, membership growth, market profiles, trends, best practices and business processes on the PT/MC community and industry.

The Blue Book is a global recognition of the EPTDA community and the role they play unitedly in helping advance industrial distribution around the world.

For all essential updates from the EPTDA, please watch our social media channels and association website www.eptda.org.



EPTDA BLUE BOOK ANNUAL BUSINESS REVIEW & MEMBERSHIP DIRECTORY

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www.eptda.org

PUBLISHER

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All information presented in the 2020 EPTDA Blue Book reflects data provided to EPTDA by its members. While EPTDA has confidence in this data, it makes no guarantee as to its accuracy or completeness.

For the most up-to-date information on the association and its members, please visit <u>www.eptda.org</u>.

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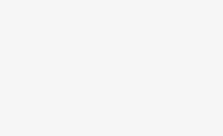
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EPTDA







LEADING EXECUTIVE ASSOCIATION **OF INDUSTRIAL** AUTOMATION

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STRATEGIC PLAN 2019-2021

PTDA Strategic Plan is crafted to set the association up for success going forward and to ensure that the association remains relevant and delivers unparalleled value to its members.

4 STRATEGIC INITIATIVES



EPTDA MISSION

EPTDA's mission is to strengthen its members in the industrial distribution channel to help them to be successful, profitable and competitive in serving customers according to the highest standards.



EPTDA VISION

To be the leading community in the EMEA region for industrial distribution, as recognized by customers.



THE IDEAL FUTURE STATE

Industry professionals and authoritative bodies proactively seek out EPTDA as a result of its rich networking opportunities, and history of creating knowledge that forms the future of the industry and facilitates the advancement and success of its members.



IN-PERSON NETWORKING

Position EPTDA as "the" hub of the industry by creating a menu of experiences that increase in-person business development opportunities and member engagement, while enhancing the association's financial stability.

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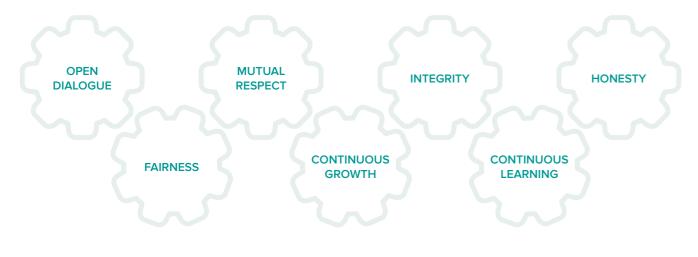
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- related to member and industry value delivery
- Capitalize on collaboration and partnerships to deliver EPTDA's value proposition
- Increase EPTDA brand awareness, thereby better positioning EPTDA as an industry leader









MEMBERSHIP GROWTH

Grow EPTDA membership in a manner that is representative of the evolving PT/MC industry, thereby enhancing the organization's relevancy and influence.

CONTENT DEVELOPMENT

Create a robust menu of products and services that deliver unquestionable value to EPTDA members throughout the year.

▶ LEADING ASSOCIATION OF POWER TRANSMISSION & MOTION CONTROL

HISTORY AND KEY MILESTONES

he mechanical power transmission and motion control (PT/ MC) industry encompasses a vast range of products that drive machinery, equipment and processing. These products are found in a myriad of industrial, as well as every-day applications and devices. The PT/MC distributors and manufacturers serve industries as diverse as automotive manufacturing, mining, pulp & paper, food & beverage processing, wind energy, packaging, forestry and printing - to name but a few; as well as MRO (maintenance, repair and operations) and OEM (original equipment manufacturers) markets.

Industrial distribution plays a key role in the supply chain, providing not only products, but also services and maintenance. To serve this purpose and bring the decision-makers together on one platform, EPTDA was founded in 1998 as the European Power Transmission Distributors Association. It was an initiative started by a group of power transmission and motion control (PT/ MC) professionals who believed in bringing Distributors and Manufacturers together on one joint platform. The idea was officially kicked-off in Marbella, Spain in 1999 under the visionary leadership of Mr Heinz Landhäusser, EPTDA's Founding & Honorary President, and the Power Transmission Distributors Association (PTDA in the USA).

Over a course of 20 years, EPTDA has grown into a leading organization for the mechanical power transmission and motion control industry, bringing together more than 250 qualified companies from across Europe, the Middle East and Africa, and the rest of the world. It has established a solid reputation and has become a reference channel for all industry decision-makers seeking top-level networking and business opportunities of the highest calibre.

The very first companies that laid the foundations of the EPTDA membership base came from across Europe, with a shared faith in the power of joint efforts to build a better future for the industry and stakeholders:

	FAG	Feycrodamientos	MONDIAL
E. SCAZIKIS–L.	FAG	RODAMIENTOS	MONDIAL
MARANGOS	PORTUGESA, S.A.	FEYC, S.A.	S.P.A.
Q	O	Q	Q
Greece	Portugal	Spain	Italy
ERIKS	RUBIX	FREUDENBERG SEALING TECHNOLOGIES FREUDENBERG INNOVATING TOGETHER	[EPIDOR] Technical Distribution
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Toelevering)	IPH Group)	Handel Freudenberg KG)	companies
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Belgium	France	Germany	Spain

HANNOVER MESSE **PIONEERS GET NEW** TECHNOLOGY FIRST.

1-5 April 2019 Hannover - Germany

hannovermesse.com #HM19









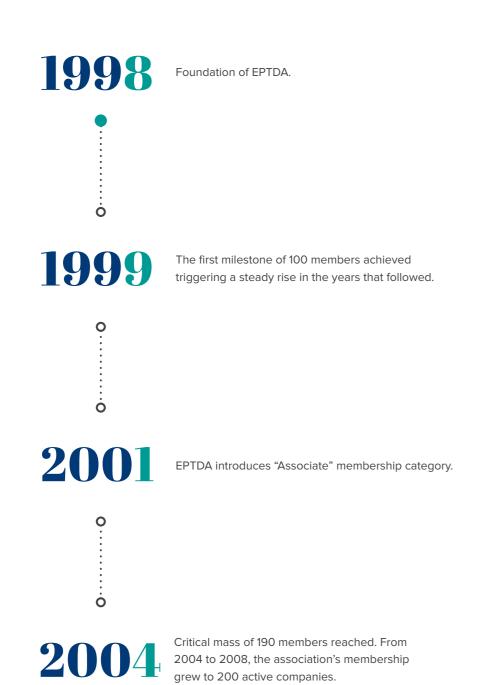






▶ LEADING ASSOCIATION OF POWER TRANSMISSION & MOTION CONTROL

FOUNDED IN 1998, SUPPORTED BY SOME **38 DISTRIBUTOR AND MANUFACTURER MEMBER COMPANIES, EPTDA HAS NOW BECOME** THE LARGEST AND LEADING ASSOCIATION FOR THE POWER TRANSMISSION AND **MOTION CONTROL INDUSTRY IN EMEA.**



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10 years anniversary unveils a revamped brand 2008image. EPTDA welcomes 200+ members, taking its total portfolio to 207 eligible companies. 0 Ò Despite progressive consolidation, relocation 2009in emerging countries and the global economic downturn that hit the industry, the association maintained its strong membership retention rate. 0 0 2014 EPTDA adds Middle East and Africa to its portfolio and launches a robust 5-Year Strategic Plan. 0 0 Launch of a new three-year strategic plan focused on delivering four priority objectives: 1. Membership Growth 2018 2. In-person Networking 3. Content Development 4. External Relations / Collaboration 0

2019

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EPTDA launches the industry's first-ever Power

Transmission Monthly Index (with Redburn) and

publishes the 4th issue of Production Line Intelligence Report on Material Handling

EPTDA publishes its interactive, all digital Blue Book –

Annual Business Review and Membership Directory

▶ LEADING ASSOCIATION OF POWER TRANSMISSION & MOTION CONTROL

Since its inception, EPTDA has evolved and adapted to its own and its members' everchanging and ever-growing needs. From a non-stock corporation registered in the US state of Delaware in 1998, EPTDA was established as a Belgian not-for-profit association in 2004. In 2003, the headquarters were moved to the European capital, Brussels – from Heidelberg, Germany (1998-2003) – to position the association as a pan-European, and later pan-EMEA organization with ambitious growth plans.

EPTDA started with only 38 members in 1998. The association has grown to ca. 250 member companies in 20 years. Over this short period of time, the association has raised its brand awareness, gained influence, helped to improve business practices and standards, attracted new members and launched its activities in emerging markets.

EPTDA is now the largest, the leading and most recognized organization of the executive

EPTDA is the only community where Distributors and Manufacturers can network and share best practices in a highly regulated yet informal way, while gaining unique insight into their specific sector and business. Over the past few years, EPTDA has developed powerful tools to support its members and help them stay competitive in today's constantly evolving marketplace and business environment. These include Power Transmission Monthly Index (PTMI), Product Line Intelligence Reports, Oxford Economics Industry Forecast Reports, ITR Economics Market Forecast Reports and the European Union (EU) Monitoring Reports.

The association also provides regular guides on Privacy Policy, Anti-trust regulations, Environmental Responsibility and other policy changes to its members.

Professional networking is one of the most important benefits of being an EPTDA member. EPTDA's unique series of events such as the Annual Business Convention, the MD-IDEX, Regional Conferences and Future Leaders programs represent exceptional opportunities to meet with top level leaders of the member companies.



EPTDA continues to strengthen its presence in Western Europe and on finding more high-quality, independent Distributors with an international outlook across EMEA and North America. EPTDA aims to help prime Distributors and Manufacturers connect with the leading executives and professionals in the PT/MC industry. Furthermore, targeted personal and professional development opportunities are a cornerstone of EPTDA's member development and growth strategy. A special emphasis is directed on training the future leaders and offer continuing education for active business executives.

MEMBERSHIP GROWTH

(number of member companies at Annual **Conventions**)

EPTDA

Associate Members



EPTDA GOVERNANCE BOARD OF DIRECTORS, COMMITTEES & COUNCIL LEADERS

PTDA is a catalyst for ensuring transparent, ethical and beneficial relationships between distributors and manufacturers of industrial automation industry. We are committed to providing membership value in many areas and promoting the transparent flow of new ideas and initiatives.

As the President of EPTDA, I am honored to have earned your support. I also feel privileged to be given the opportunity to serve you during this exciting and everchanging time in our industry.

Over the past year, we've discussed and debated subjects that touch our everyday business operations as well as ones affecting the industry as a whole – AI permeation, IoT, data centralization and protection, UI overhauls, drones, mergers and acquisitions – just to mention a few. Participating in these conversations, I've noticed a commonality among the most successful executives and companies among us – all are driven by a well-designed strategy.

EPTDA's 3-Year strategy focuses on managing change and delivering on our vision to be the leading community in the EMEA region. The plan is being delivered consistently and effectively by many member volunteers, who have contributed and shared their visions and ideas for EPTDA's future.

EPTDA will continue to serve as a "melting pot" between distributor and manufacturer members of all types – big and small, global and local, well-known and new – providing productive networking opportunities and strong membership support. We will continue to forge ahead as an open-minded, innovationfocused, progress-oriented, entrepreneurial community that will empower, protect and promote the interests of our industry worldwide.

A message from the

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EPTDA PRESIDENT Zoltan Arkovics

MANAGING DIRECTOR BDI Europe Ltd. Hungary EPTDA GOVERNANCE

4 STRATEGIC INITIATIVES



MEMBERSHIP GROWTH



IN-PERSON NETWORKING



CONTENT DEVELOPMENT



EXTERNAL RELATIONS/COLLABORATIONS

All of us should be proud of the journey EPTDA has completed since our inception in 1998 as an affiliated organization of the PTDA.

On behalf of the entire leadership of EPTDA, I would like to thank you for being a valuable member of the organization, for all your contributions, for your commitment, and for your invaluable volunteer work. Great opportunities and challenges await us, and with your help we will make the coming years our best!

am privileged to represent the Manufacturer Council and the entire Manufacturer community and outline the role we will play in the future as part of the strategic plan.

The Manufacturer Council represents the Manufacturer members of EPTDA and helps voice their interests and views to the association. Our prime role is to raise awareness around the business issues facing the Manufacturer community, through an open and transparent dialogue with our Distributors, and support them – in as many ways as we can – to be successful. These values can be summarized as follows:

BUSINESS OPPORTUNITIES: The MD-IDEX, EPTDA's highly successful B2B matchmaking event, are deeply embedded into the annual business conventions program. These facilitate business opportunities and building new relationships, with distributors - existing and new - in a concentrated two-days period, on a pre-assigned, and pre-agreed period. It's cost-effective and high-impact! Members can meet up to 400+ global decision makers under the same roof, over two days. The Manufacturer Council actively works together with the Board and Distribution Development Committee to increase the numbers of new distributor members. We do that by tapping into our own pool of Distributors, to attract them to become members, or seek new connection points in the industry, through events, roadshows, personal meetings, Manufacturer Focus newsletters and other campaigns and

MARKET INTELLIGENCE: With the growing consolidation and disruption in our industry around the world, staying on top of the trends can be tough. Manufacturer sales experts may feel the need of having multiple connection points with the market. With EPTDA, these connections are made easier. Especially for smaller players, who do not have the resources

initiatives, to raise awareness of EPTDA.

A message from the

EPTDA MANUFACTURER COUNCIL CHAIR Loretta Feasby

SALES DIRECTOR Fenner Drives United Kingdom and funding to build these connections on their own. Very often, businesses are confronted with the question of which communication channel and which sales tool shall they focus on the most, and which information is the most reliable to make a decision upon. EPTDA plays a critical role here. Members have access to a vast and credible pool of market intelligence, trend data analysis, economic forecasts and other reports, supported by a group of highly trusted advisors and economists, who stand ready to support the members.

BEST PRACTICES: Share the things that work and also things that don't work. You can help the industry and your peers avoid making the same mistakes. EPTDA's high quality, wellorganized and structured Annual Business Conventions and Leadership Conference are designed to facilitate best practice sharing – formally and informally. EPTDA's pool of experts help you stay informed about the changes in EU regulations, laws and policy updates. Panel discussions and keyword speakers help spark and enrich conversations over strategic or operational questions. The contributions of different EPTDA committees and councils contribute to valuable and diverse stream of information for everyone involved in the distribution world of mechanical power transmission elements.

EPTDA covers a vast region – Europe, the Middle East & Africa, North America – and, together with PTDA, quite possibly the rest of the world. This means the world is at our fingertips. To grow personally and professionally. All we need to do is share – the possibilities and the risks.

The EPTDA fosters a respectful and constructive atmosphere when facilitating meaningful exchange between different cultures. By all that, the EPTDA and its members serve and strive for stability of their environment. This is a key point beyond mere business that makes being an EPTDA member so valuable. Taking advantage of a membership within the EPTDA brings along both, benefits for the future of your own business and our world we live in.

visionary and ambitious PT/MC leaders laid the foundations for EPTDA. 20+ years on, EPTDA has become the leading industry association and one of the most trusted brand names across Europe, the Middle East and Africa among leading Distributors and Manufacturers.

n 1998, a small group of

More than 250 member companies from 34 countries share one common vision and mission. In this edition of Blue Book, we are pleased to present you with the progress we are making on our 3-year strategic plan, crafted by a dedicated Strategy Development Think Tank – made up of 13 EPTDA leaders including past leaders, board of directors, executive committee, volunteers and our members, who continue to demand excellence in every core of our benefits and initiatives.

EPTDA's ideal future state is when industry professionals and authoritative bodies proactively seek out EPTDA as a result of its rich networking opportunities, and history of creating knowledge that forms the future of the industry and facilitates the advancement and success of its members.

EPTDA will step up its efforts to facilitate a powerful interaction between Manufacturers and Distributors. Every year, we continue to set an extraordinary stage for world's leading networking forum. We continue to serve as a trusted source for market intelligence and economic forecasts. We are investing greater amount of efforts and funds into market data, industry best practices and professional development of our Future Leaders. We are the voice of our industry in advocating ethical and responsible business practices across the global industry. We are the hub of all intelligence of PT/MC industry and the only executive network that connects the most influential Distributors, Manufacturers and Associates around the world.

A message from the

EPTDA EXECUTIVE VICE PRESIDENT Hans Hanegreefs

EPTDA Association Headquarters

As we enter the greatest age of disruptions in technological innovations, trade developments, demographic shifts, and social and cultural upheavals, EPTDA invites you to help us drive the momentum. We invite you to step up to have more meaningful conversations, challenge the status quo at EPTDA and within your own organizations, understand your own strategy within the wider eco-system and make bigger contributions to achieving your business objectives - whether through creating development-focused networks or through trend hunting; through expert advice from economists or through attracting the Future Leaders to join the industry; through our MD-IDEX forums where you meet the executive decision-makers for focused business discussions or through our annual business conventions and industry trade fairs, where we build foundations for longterm, sustainable partnerships; or another venue that we haven't yet thought of.

Wherever the future disruptions and innovations may come from, EPTDA will be at the side of its members to ensure we help them understand and analyze the opportunities. Our history has proven that we are not here merely to inform, but to advise and help you move forward – personally and professionally.

Over the last 20 years, we have laid solid building blocks for a strong future. We have achieved a great deal, and we are set out to achieve greater things. Our journey ahead is an inspiring one for our leaders and a rewarding one for our members, as we focus on delivering a robust strategy. Our Board of Directors, Executive Committee, Distribution Development Committee, Know Your Market Committee, Education & Events Committee and Manufacturer Council are committed to making this plan a success.

We are committed to making industrial automation a success. Join us, and experience the momentum!

EPTDA GOVERNANCE & STRUCTURE

he General Assembly of the Members is the supreme body of a not-for-profit association. It has decision-making powers on issues such as amendment of the by-laws (the constitution), the appointment of directors, the approval of budgets and annual accounts, the discharge of directors and auditors, the exclusion of a member or a director, and the winding up or transformation of the association.

The BOARD OF DIRECTORS constitutes the governing body of the association. It shall be vested with full power and authority to put into effect the laws, resolutions and decisions of the association.

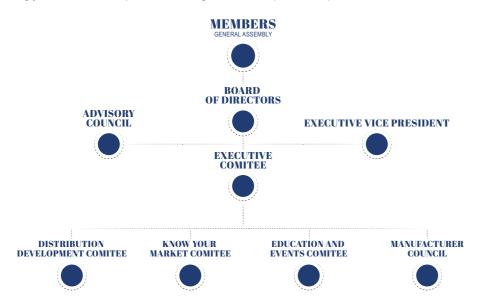
The EXECUTIVE COMMITTEE, composed of the 'Officers', is the executive head of the association. It shall enforce the laws and execute the orders of the association and of the Board of Directors.

The ADVISORY COUNCIL is composed of all active Past Presidents. Its prime objective is to provide guidance and support for the development of the association while perpetuating the original values and standards of the association.

The MANUFACTURER COUNCIL represents the Manufacturer members of EPTDA and is the platform for them to voice their interests and views to the distributor community represented at the association.

Other strategic and operational committees have been set up to meet the association's specific goals and activities - the DISTRIBUTION DEVELOPMENT COMMITTEE, the KNOW YOUR MARKET COMMITTEE and the EDUCATION & EVENTS COMMITTEE.

The ASSOCIATION HEADQUARTER (THE BUREAU) is the executive body and official secretariat of EPTDA. It ensures constant communication between the association's leaders and its members, and carries out all related activities and projects initiated by the governing bodies and committees. The Association Headquarter is headed by the Executive Vice President, whose responsibilities encompass the daily management of the association, ensuring that all actions and projects are carried out accordingly, as well as the supervision of its general office (secretariat).



BOARD OF DIRECTORS

The Board of Directors is composed of the President, the Vice President, the Immediate Past President, the Treasurer, the Manufacturer Council Chair and Vice Chair, and other Directors - as well as the Executive Vice President.

Determine the Constitute the general direction governing body of and policies of the association the association

Serve as trustee for all properties and funds



PRESIDENT PAUL DESMOND SPILLINGS Acorn industrial Services Ltd.





MANUFACTURER CHAIR LORETTA FEASBY Fenner Drives

MANUFACTURER VICE CHAIR FRANK BORGMANN Henkel AG + Co. KGaA



BOARD MEMBER

JAN FRIMAN YTM Industrial Oy



BOARD MEMBER MORIS ROMI Rima S.p.A.



B&D Industrial



RESPONSIBILITY

Establish a strategic plan

Safeguard and promote EPTDA's brand values and promote awareness of the association

Ensure support for the association throughout the industry

VICE PRESIDENT LUCA MARTELLI TRM



PAST PRESIDENT & TREASURER ZOLTAN ARKOVICS BDI Europe Ltd.





BOARD MEMBER ATHANASIOS KOUIMTZIS Kouimtzis



PTDA PRESIDENT **BRIAN DAVIS**



BOARD MEMBER AND ADVISORY COUNCIL LIAISON ROBERTO CUGNASCHI MONDIAL S.p.A.



BOARD MEMBER KAREL KREIBICH JR Contra Praha s.r.o.



PTDA VICE PRESIDENT JEAN-PIERRE BOUCHARD General Bearing Service Inc. ► EPTDA GOVERNANCE

ADVISORY COUNCIL

The EPTDA Advisory Council is composed of the current President and Past Presidents (active in the industry, and represented by a member company). The Immediate Past President serves as Chair. Roberto Cugnaschi, 2006-2007 President, is appointed as the Permanent Liaison to the Board.

RESPONSIBILITY

The role of the Advisory Council is to advise and support the Board of Directors on strategic decisions and on organizational and other critical matters, based on its members' valued experience as Past Presidents and loyal members of the association.

CHAIR

2020-2021 PRESIDENT PAUL DESMOND SPILLINGS Acorn industrial Services Ltd.

PERMANENT REPRESENTATIVES TO THE BOARD



2018-2020 PRESIDENT ZOLTAN ARKOVICS BDI Europe Ltd.



2016-2018 PRESIDENT JAN FRIMAN YTM Industrial Oy

2006-2007 PRESIDENT

PERMANENT ADVISORY COUNCIL

LIAISON TO THE BOARD

ROBERTO CUGNASCHI MONDIAL S.p.A.



2014-2015 PRESIDENT ELISABETH MEISTER Ludwig Meister GmbH & Co. KG



2005-2006 PRESIDENT TILL BLÄSSINGER Josef Blässinger GmbH & Co. KG



2013-2014 PRESIDENT



2003-2004 PRESIDENT ANTONI CAMMANY Epidor S.A.U.



The Executive Committee is composed of the President, the Vice President and the Manufacturer Council Chair, supported by the Immediate Past President & Treasurer.

RESPONSIBILITY

the association and helping





PRESIDENT PAUL DESMOND SPILLINGS Acorn industrial Services Ltd.



PAST PRESIDENT & TREASURER ZOLTAN ARKOVICS BDI Europe Ltd.



2008-2010 PRESIDENT MANFRED BEITEL ZITEC powered by RUBIX



of the Strategic Plan established by the Board of resources through its



VICE PRESIDENT LUCA MARTELLI TRM



MANUFACTURER CHAIR LORETTA FEASBY Fenner Drives

► EPTDA GOVERNANCE

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DISTRIBUTION DEVELOPMENT COMMITTEE

RESPONSIBILITY >

The Distribution Development Committee is responsible for ensuring member development and for promoting and developing business best practices and education at executive level.

MANUFACTURER COUNCIL

RESPONSIBILITY ►



CHAIR LUCA MARTELLI TRM



COMMITTEE MEMBER ZOLTAN ARKOVICS BDI Europe Ltd.



COMMITTEE MEMBER JAN FRIMAN YTM Industrial Oy



COMMITTEE MEMBER ELENA AZCUE Sociedad Industrial de Transmisiones, S.A.



COMMITTEE MEMBER ATHANASIOS KOUIMTZIS Kouimtzis S.A.



VICE CHAIR

HENRIK WALTER

Nomo Kullager AB

COMMITTEE MEMBER PAUL BRUIN Bruin Aandrijftechniek B.V.



COMMITTEE MEMBER PAUL DESMOND SPILLINGS Acorn industrial Services Ltd.



COMMITTEE MEMBER AND ADVISORY COUNCIL LIAISON ROBERTO CUGNASCHI MONDIAL S.p.A.



COMMITTEE MEMBER ANDRÉ LOPEZ CIR



CHAIR LORETTA FEASBY Fenner Drives



COUNCIL MEMBER THOMAS AMMERPOHL NACHI Europe GmbH



COUNCIL MEMBER CHRISTOPH MARTIN Georg Martin GmbH



COUNCIL MEMBER GREG SHARP Tsubakimoto UK Ltd.







VICE CHAIR FRANK BORGMANN Henkel AG + Co. KGaA



COUNCIL MEMBER JOHN ELLINGSON ABB – Dodge Mechanical Power Transmission



THOMAS MOKA Ringfeder Power Transmission



COUNCIL MEMBER VOLKER STIENHANS NTN-SNR



COUNCIL MEMBER PAUL KERFOOT Gates Industrial Europe SARL



COUNCIL MEMBER CARLO RONDELLI Bonfiglioli Riduttori S.p.A.



COUNCIL MEMBER PAUL WEEDA Diamond Chain UK



► EPTDA GOVERNANCE

KNOW YOUR MARKET COMMITTEE

RESPONSIBILITY >

EDUCATION & EVENTS COMMITTEE

RESPONSIBILITY ►



CHAIR STEFANO BANDELLI MONDIAL S.p.A.





COMMITTEE MEMBER HASSANEIN ALWAN Mineral Circles Bearings FZE



COMMITTEE MEMBER KEITH JOHNSON Timken Europe



CHAIR FLORIAN OSTENDARP

Ludwig Meister GmbH & Co. KG

COMMITTEE MEMBER TILL BLÄSSINGER Josef Blässinger GmbH & Co. KG



COMMITTEE MEMBER KAREL KREIBICH JR. Contra Praha s.r.o.



COMMITTEE GUEST MEMBER JOHN MILLER e-t²i (t-squared-i) Ltd



VICE CHAIR

JOANNA GANSEL

Fenner Drives



COMMITTEE MEMBER FRANS MORSKATE Donghua International BV



COMMITTEE GUEST MEMBER MICHAEL SCHLEMBACH PIEL & SCHLEMBACH GmbH & Co. KG



COMMITTEE MEMBER HANS HAGEDOORN KTR



COMMITTEE MEMBER ROBERT MOTYSIA NACHI Europe GmbH



COMMITTEE MEMBER ANTONI CAMMANY Epidor S.A.U.

COMMITTEE MEMBER MORIS ROMI





VICE CHAIR BOB CALLAHAN SENQCIA MAXCO, Ltd.



Rima S.p.A.



COMMITTEE GUEST MEMBER JEAN-MARIE FINK JMF Consulting



EPTDA

Associate Members



FUTURE LEADERS TALENT DEVELOPMENT



Meetings & Events

Product Categories

Manufacturer Members





On the Safe Side. **CONTI® V FO PIONEER** Generation II.

High power transmission with very smooth running at the same time - that is what the new CONTI® V FO PIONEER Generation II heavy-duty V-belt offers. Compared with its predecessor, the belt delivers over 5% more power, is temperature-resistant from -40°C to +130°C, maintenance-free and, thanks to its hard-wearing compound, particularly durable.

www.contitech.de/ptg-ind-en



Power Transmission Group

FUTURE LEADERS

PTDA set up a Next **Generation Forum in 2010** in order to address the challenges of the 'new generation' of industry professionals and leaders. Since then, the number of participating young talents has continued to increase and a distinct community inside EPTDA has emerged. In 2018, EPTDA Leaders transformed this powerful and important community to the EPTDA Future Leaders to represent, identify and address the specific challenges faced by high potential leaders of the industry.

The EPTDA Future Leaders community benefits exclusively from:

- Insight into the industry and business by sharing knowledge and experience with, and learning from, senior professionals
- Access to relevant education to gain the knowledge and information required to boost effectiveness and competitiveness
- Development of leadership skills while mingling and working with other PT/MC leaders
- Access executive networking opportunities to create partnerships paving the way for future career success
- Having a say in the association strategic development through committee work and helping to shape the future of the profession



JOANNA GANSEL Sales Represenative United Kingdom

Fenner Drives has been a proud EPTDA member since 2001, and my first Annual Business Convention was Istanbul in 2014. As a young sales representative, I was overwhelmed with size of the event but quickly recognized that EPTDA was THE place for executive networking, growth opportunities and amplification of distribution. MD-IDEX meetings, in particular, are a solid forum for maintaining these partnerships with existing distributors and recruiting new ones. In 2016, I took my role at EPTDA a step further by becoming a Future Leader Ambassador and have learned so much from my fellow colleagues, seminar speakers and guests of the EPTDA Leadership teams on critical issues of digitalization, global trade, sustainability, leadership skills development, future of new distribution and much more. As a young leader, I've received enormous opportunities to grow with the association and the industry. I invite and recommend all future leaders of PTMC industry to attend and see for yourself the windows of opportunities that EPTDA can open for your personal and professional development.

> EPTDA is now focusing on promoting the importance of the Future Leaders program by creating an exclusive platform for young high potential business leaders. The association will continue to feature special executive seminars at its Leadership Conference to attract more Future Leaders and giving them the unique opportunity to network with senior leaders of the industry.

EPTDA and Future Leaders will jointly seek and create new innovative opportunities to stimulate and develop the future leaders of the PT/MC industry and is working out a plan to develop the following programs in the near future:



Fenner Drives

- Raise awareness about EPTDA Future Leaders, in order to create a structure group valuing its members' worth and contribution
- Organize thought-provoking Future Leaders dedicated events at the Annual Business Conventions
- Define a Future Leaders education program for 2020-2021, collaborating with the Education and Events Committee
- Engage the Future Leaders in committee work
- ▶ Engage the Future Leaders in EPTDA social media activities and content calendar to raise awareness about the challenges facing the next leaders of the industry
- Build further on the EPTDA young community idea, while using the latest communication channels (e.g. social media), keeping a continuous and open dialogue throughout the year

EPTDA

Associate Members



COMPLIANCE, **CODE OF CONDUCT & RESPONSIBLE BUSINESS**

COMPLIANCE, CODE OF CONDUCT & RESPONSIBLE BUSINESS

ANTI-TRUST POLICY STATEMENT

PTDA's Anti-Trust Policy Statement is to comply fully and strictly with both federal and state anti-trust laws. This policy is motivated by a firm respect and belief in the anti-trust laws and the recognition of the potentially severe detrimental consequences of antitrust violations.

The basic objective of the anti-trust laws is to preserve and promote competition. These laws are premised on the assumption that private enterprise and free competition are the most efficient ways to allocate resources, produce goods at the lowest possible price, and assure the production of high quality products.

EPTDA's aim is that its members conduct themselves in such a way as to avoid any potential for anti-trust exposure. Full compliance with the anti-trust laws is a requirement for EPTDA membership, and responsibility for compliance rests with each member. To comply with the anti-trust laws, members should not discuss certain subjects when they are together - either at formal meetings or in informal contacts with other industry members. Topics to avoid discussing with competitors include, but are not limited to: price trends, timing of price changes, terms of sale, discounts and rebates (or any kind of information that is not publicly available). Further, EPTDA and its members are prohibited from collectively discussing any company's confidential strategy or any other confidential information.

Participants in EPTDA's meetings have an obligation to terminate any discussion, seek legal counsel advice, or, if necessary, terminate any meeting if the discussion might be construed to raise anti-trust risks. All EPTDA meetings and activities are held for the purpose of transacting the appropriate business of EPTDA and to further its goals and must be conducted in a manner consistent with this policy.

ETHICAL ROADMAP FOR THE PT/MC **INDUSTRY**

PTDA is the leading association for industrial distribution across Europe, the Middle East and Africa (EMEA), setting the highest commercial, environmental, social and ethical standards.

The association's Ethical Roadmap came into effect in 2007 as a set of guidelines for corporate responsibility beyond legal requirements and contractual obligations. EPTDA members' ethical commitment to sustainable and competitive business practices is based on three key principles: environmental commitment, social & ethical commitment, and fair competition. Endorsement of the Ethical Roadmap is an integral part of EPTDA membership for all existing and new members.

DATA PROTECTION POLICY STATEMENT

he EU General Data Protection Regulation (GDPR) came into force on 25 May 2018 and brought forward the most significant changes to data protection law across the European Union. Based on privacy by design and taking a risk-based approach, the GDPR has been designed to meet the requirements of the digital age.

EPTDA is committed to ensuring the security and protection of the personal information that we process, and to provide a compliant and consistent approach to data protection. The association has always had a robust and effective data protection program in place, which complies with existing law and abides by the data protection principles.

However, it was recognized as a mandatory obligation in updating and expanding this program to meet the demands of the GDPR and European legislation.



EPTDA documented its entire process of collecting any member data follows the regulations and requirements of GDPR policy.

EPTDA contacted all their third party service providers to formally disclaim that they too are complying with all GDPR regulations within their own business.

For additional information, please log on to www.eptda.org.and refer to the EPTDA's Privacy and Cookies Policy page.



THE FOLLOWING HAS BEEN SECURED TO FOLLOW GDPR REQUIREMENTS



EPTDA reviewed all its databases and contact mailing lists, and asked for a formal consent from all its member company representatives. This consent was granted.



EPTDA reviewed and updated its Privacy and **Cookies Policy and** updated its website content accordingly.

COMPLIANCE, CODE OF CONDUCT & RESPONSIBLE BUSINESS

CODE OF CONDUCT (RICP)

he Required Information Change Process (RICP) constitutes a basic Code of Conduct between a Manufacturer and Distributors, with regard to exchange of information, data format, and timelines for delivery of information and change notifications.

The RICP formalizes 'best practice', ensuring that all existing EPTDA members and future applicants understand what is required. When the RICP was launched in 2010, half of EPTDA's members – both Distributors and Manufacturers – endorsed the initiative.

The adoption rate has remained constant to date, mirroring the continuous growth in membership. These statistics demonstrate EPTDA's commitment to encouraging an open dialogue between the Manufacturer and Distributor communities. In particular, it shows the members' willingness to create a favorable context for the success of Distributor-Manufacturer relationships.

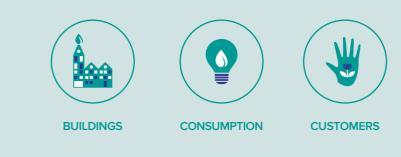
The EPTDA Distribution Development Committee is currently reviewing the RICP, in order to stay in line with the rapidly changing and fast-growing PT/MC industry.

ENVIRONMENTAL RESPONSIBILITY POLICY



The document sets forth a set of guidelines to be applied by EPTDA members in relation to their customers, to Manufacturers, and within their own organizations. These include using energy and natural resources more efficiently, promoting systems for recycling materials and energy, and of course preventing and minimizing environmental pollution.

Download EPTDA's policy on Environmental Responsibility on www.eptda.org,





For more information on RICP, please log on to www.eptda.org,to download the comprehensive guidelines.

COMBATTING COUNTERFEITING

ounterfeiting is not only limited to consumer goods. Power transmission products (particularly bearings) are also being widely counterfeited.

Concerns about counterfeit products are not only confined to Manufacturers wanting to protect their brand reputation and intellectual property, copyright, trademarks and brands. Distributors are also exposed to liability and can be at the risk of facing legal actions for selling a counterfeit product (with or without knowledge that it is counterfeit).

In March 2012, the PTDA and EPTDA Boards of Directors jointly adopted a statement with respect to anti-counterfeiting: PTDA and EPTDA jointly support and promote among their members the highest standards of quality, authenticity, legality, safety and ethics in the supply of industrial products and equipment, and do not condone the distribution of illegal counterfeit products.

For more information on EPTDA's ethical commitment, please log on to www.eptda.org.



PTDA introduced its Environmental Responsibility policy in



MANUFACTURERS



TRANSPORT



COMPLIANCE, CODE OF CONDUCT & RESPONSIBLE BUSINESS

GLOBAL CHARITY PARTNERSHIPS

s part of its commitment to responsible and ethical business, EPTDA started its very own Charity Program in 2007, with the aim of contributing to the welfare of society and the environment. EPTDA and its members jointly donate, every year, to selected causes fulfilled by organizations operating in the destination of EPTDA's Annual Business Convention destination.

> **UNICEF** became the first large organization to partner with EPTDA. The donations collected benefited the 'Schools for Africa' project, dedicated to giving access to safe drinking water and hygienic sanitation facilities in six sub-Saharan African countries.

EPTDA contributed to special projects endorsed by the Belgian King Baudouin Foundation, joining forces with the <u>VVA – Vlaamse Vereniging Autisme</u> (Flemish Autism Association) – to support children with autism disorder.

EPTDA joined the Italian **Telefono Azzurro Onlus Foundation** to help its fight for the protection of children. EPTDA's donations went to enhancing the helpline services of Telefono Azzurro.

ROME

MONACO

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BRUSSELS

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° 2010 MALTA ° ° 2011 BUDAPEST ° ° 2012

LISBON

EPTDA donated to a Maltese not-for-profit organization **Puttinu Cares Children's Cancer Support Group**.

All donations collected in 2011 went to the Hungarian organization Together for Children with Tumors Foundation, based in Budapest.

EPTDA selected the **ABC Real Portugal Foundation**, supporting the treatment of autistic children and youngsters based on the method of Applied Behavior Analysis.

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VENICE

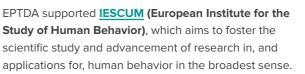
. 2019 tenerife

Ο

EPTDA donated funds to <u>Peter Pan</u>, an Italian organization that has the mission to implement and support actions in favor of children and adolescents with onco-hematological diseases and their families – especially supporting those families who do not reside at the place of care – creating support structures that facilitate and welcome them during the whole period of therapy.

EPTDA donated its annual funds to **Richard House Children's Hospice**, from London, UK. The house cares for children and supports the whole family, from residential clinical care, to music therapy to enable a child with sensory needs to communicate through sound, to end of life care with pre and post bereavement support for all the family.

EPTDA and its members jointly donated a sum of €17,000 for its annual charity to **Pequeño Valiente** ("the Little Brave One"), during their Grand Finale Dinner. Thanks to its members, especially, BTC Engineering, Bega Special Tools and Godiva Bearings, EPTDA could help the organization which was founded in 2006 by a group of parents on the Canary Islands, whose children are affected by cancer. The charity aims to provide families and children who have the disease all the necessary support in the best possible conditions, trying to improve the quality of life throughout the disease.



EPTDA chose to donate to **Tohum** (Turkey Autism Early Diagnosis and Education Foundation), based in Istanbul. Tohum is a health and education organization that seeks to ensure early diagnosis of children with autism and pervasive developmental disorders, striving to help them play an active part in society. The collected funds covered full one-year scholarships for two children with autism.

EPTDA supported **Fundació Magone** from Catalonia. The Magone Foundation strives to make society more sensitive towards vulnerable children and young people and raise the funds needed to give them a chance to grow and develop as citizens. Channeled through the Salesian Social Action, Salesians Sant Jordi is in charge of its main projects.

The association donated funds to **Die Arche**, a local charity supporting children who are living in poverty. From providing free, healthy hot meals to the kids to assisting them with their schoolwork, Die Arche supports, encourages and inspires children in many different ways.

EPTDA

Meetings & Events





EVENTS, **NETWORKING & INDUSTRY FAIRS**

s a leading organization for executive decision makers of industrial automation industry, EPTDA strives relentlessly to achieve its mission in supporting its members' efforts and quest to become more successful, profitable and competitive in a constantly changing marketplace. Over the



Distributors have played a central role in our growth for more than 100 years. That's why we have been committed members of both PTDA and EPTDA from the very beginnings of each organization. ABB's Dodge brand is one of the oldest in the mechanical power transmission industry, but as an American brand, the EPTDA plays a critical role in helping us stay current with ever changing trends in EMEA markets. I also enjoy being a member of the Manufacturer's Council because it helps me better understand the day-to-day challenges that face our distributors and I believe the distributor members in turn, benefit from the diverse insights we manufacturers provide. The EPTDA is a unique organization that provides tremendous value to distributors and manufacturers alike. Recently, EPTDA guest speakers have advised all members should be prepared for a significantly different future because of the 4th Industrial Revolution in the mechanical PT industry. Our company listened to that advice and learned that to thrive during Industry 4.0, we need to focus on launching new Dodge product innovations and develop the young talent that will lead us to another 100 years of success. I'm proud to be a member of an organization dedicated to advancing industrial distribution around the world.

Rome Budapest Paris Malta Monaco Istant Ten Barcelona Ven

About EPTDA Governance

Responsible Business

London

Meetings & Events

Product Categories

EVENTS, NETWORKING AND INDUSTRY FAIRS

years, EPTDA has been steadily strengthening its value proposition to meet its members' ever-growing needs and expectations. It offers them tangible benefits, such as cost-saving programs, effective tools, up-to-the-minute resources, various powerful networking platforms and unexplored business opportunities.

ABB Motors & Mechanical Inc. USA

EVENTS, NETWORKING AND INDUSTRY FAIRS

ANNUAL BUSINESS CONVENTIONS (ABC)

PTDA's Annual Business Conventions are highly acclaimed by all executive decision makers of the global power transmission and motion control industry as one-of-a-kind leading events in the industry, providing outstanding time- and cost-saving solutions for expanding business networks and enhancing knowledge.

Consistently rated as one of the most influential executive platforms internationally, EPTDA ABCs attract 350-400 entrepreneurs and leaders of the well-respected Distributor, Manufacturer and Associate companies and guests. Offering invaluable opportunities to network with peers and potential contacts, both formally and informally, our world-class events also presents inspiring and thought-provoking educational programs and business case studies for the member and non-member attendees.

These professional business conferences are always held around end of September, in a different destination each year. In this way, EPTDA aims to cover its members' geographical representation as much as possible, explore new ground in emerging regions, and at times, pamper its members to an extraordinary destination.

The EPTDA Annual Business Convention is open to both members and non-members, and offers tangible benefits, such as:

• BUSINESS DEVELOPMENT: Participate in 1.5 days of pre-scheduled 30-minutes speed-B2B meeting between Distributors and Manufacturers.

• EXECUTIVE NETWORKING: Meet the major global decision makers, thought leaders and influencers of the PT/MC industry under one roof over two days.

• BRAND AWARENESS: A highly cost-effective way to promote your brand, see and be seen with senior leaders of the industry.

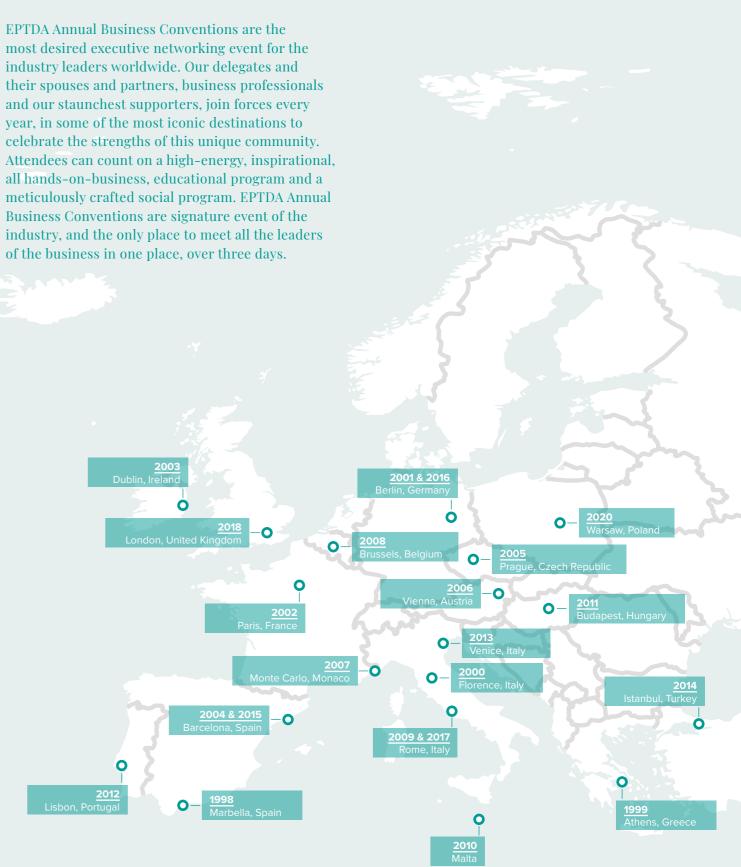
 BEST PRACTICE: Discuss innovative solutions, industry issues and personal development – formally and informally - with global leaders.

• KNOWLEDGE & DATA: Listen to world's most wanted and celebrated keynote speakers and industry specialists on global economic, social and political issues.

• FUTURE LEADERS: Meet and join the Future Leaders of the industry that EPTDA is committed to promoting and profiling on a global stage.

• A GLOBAL COMMUNITY: Make the industry more successful, profitable and competitive in serving customers according to the highest standards.

most desired executive networking event for the industry leaders worldwide. Our delegates and their spouses and partners, business professionals and our staunchest supporters, join forces every year, in some of the most iconic destinations to celebrate the strengths of this unique community. Attendees can count on a high-energy, inspirational, all hands-on-business, educational program and a meticulously crafted social program. EPTDA Annual Business Conventions are signature event of the industry, and the only place to meet all the leaders



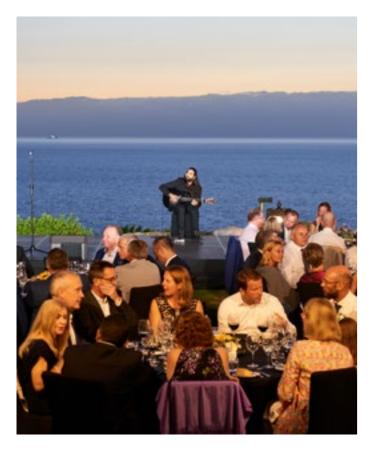






LUCA MARTELLI CEO TRM

EPTDA has been indeed a very good decision for my company and myself. Even as a small player in the industry, EPTDA opened up many doors to our company, allowing us to further develop our business network and generate new leads. As a member, we benefit from valuable market intelligence, data and research generated by highly specialized analysts on a global level, to have a broader and deeper market knowledge to make decisions that impact the regional and local level. I truly got inspired thanks to the personal learning opportunities created during EPTDA Annual Events and Committee work. The informal mentoring, coaching and best practice sharing is simply priceless. These opportunities – especially for a small distributor – are in my opinion key to be more successful, and we surely have been able to support our growth effectively also thanks to them - with this premium access to EPTDA community. I'm honoured to serve on the association's Board of Directors & Distribution Development Committee to contribute to the growth of the association and positively influence the strategic development of our industry.



ANNUAL CHARITY GALA DINNER

Always hosted in the most stylish and charming venues, the EPTDA Charity Gala Dinners, the official closing event of the intensive three-day convention, are one of the most glamorous events in our industry. A perfect combination of additional high-class networking opportunities, yet in a relaxed atmosphere with entertainment and the finest dining. EPTDA's Grand Finale Event brings a more personal and celebratory touch to this important annual event, while raising essential funds and awareness to support a local charity organization in need.



Associate Members





Italy

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Product Categories

ANNUAL BUSINESS CONVENTION 2020

Leading Executive Association for Power Transmission & Motion Control Industry

 $16 \rightarrow 18$ SEPTEMBER

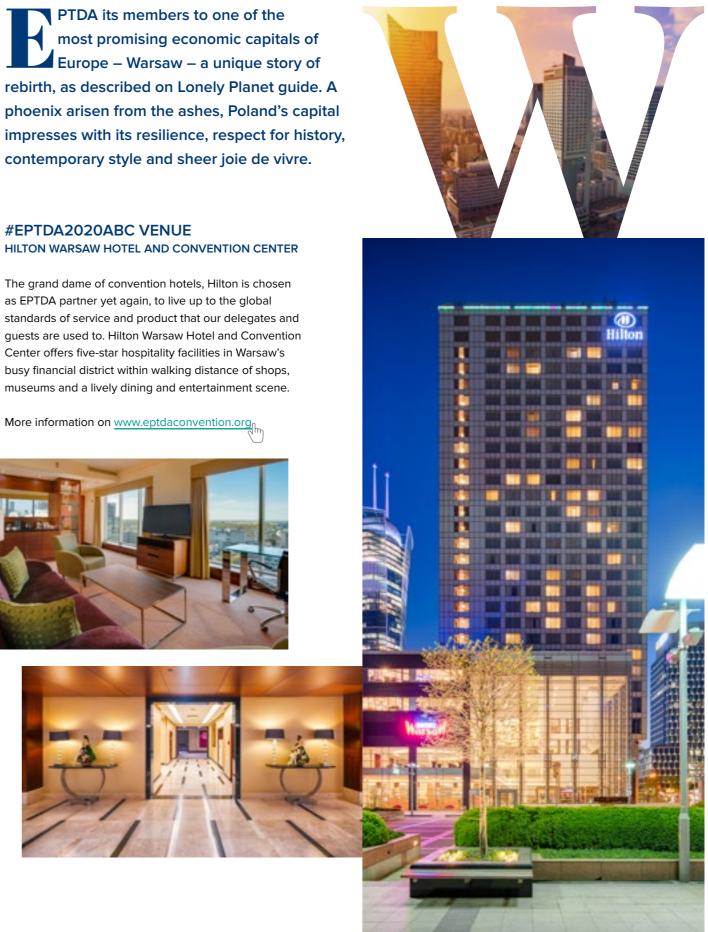
2020 ANNUAL BUSINESS CONVENTION - WARSAW

PTDA its members to one of the most promising economic capitals of Europe – Warsaw – a unique story of rebirth, as described on Lonely Planet guide. A phoenix arisen from the ashes, Poland's capital impresses with its resilience, respect for history, contemporary style and sheer joie de vivre.

#EPTDA2020ABC VENUE HILTON WARSAW HOTEL AND CONVENTION CENTER

The grand dame of convention hotels, Hilton is chosen as EPTDA partner yet again, to live up to the global standards of service and product that our delegates and guests are used to. Hilton Warsaw Hotel and Convention Center offers five-star hospitality facilities in Warsaw's busy financial district within walking distance of shops, museums and a lively dining and entertainment scene.





#EPTDA2020ABC







MN/



MANUFACTURER-DISTRIBUTOR IDEA EXCHANGE (MD-IDEX)

At EPTDA's Annual Business Conventions, Distributors and Manufacturers meet in a more formal and structured framework called the MD-IDEX, over 1.5 days. MD-IDEX is hailed as the most valuable feature of the Annual Business Convention. MD-IDEX sessions are a set of pre-set (30 minutes each), mandatory meetings between Manufacturers and Distributors, where the two communities can discuss business opportunities in an open, transparent, regulated environment.





s Meetings & Events

Product Categories

Manufacturer Members A



LEADERSHIP & FUTURE LEADERS CONFERENCE

4 - 6 MARCH 2020

BRUSSELS



LEADERSHIP & FUTURE LEADERS CONFERENCE

EPTDA's Leadership Conference (formerly called All Committees Days) is an exclusive and strategic event for volunteers and leaders of the EPTDA, hosted twice a year, in March and September. These events bring together senior representatives of Distributor and Manufacturer member companies, who have volunteered to serve on the EPTDA Committees, Councils and/or Board of Directors, to drive the association's strategic roadmap, initiatives and growth plan.

EPTDA's Leadership Conference is a highly exclusive, well-selected and powerful channel for highprofile networking, while driving the association's future.

During the Leadership Conference, the EPTDA leaders and volunteers address critical issues, industry challenges and topical subjects over a period of two days, defining the future priorities and strategies of the association and the global industrial automation industry as a whole.

Investing personal time as volunteers, to help steer and drive the strategic roadmap of a nonprofit association, is a great personal commitment and EPTDA strives to ensure that it makes its Annual Business Conventions and Leadership Conference worthwhile for its committed leaders. All committees and council members benefit from complimentary access to the Executive Development Seminars, which are tailor-made and relevant to the needs of the senior PT/MC executives. The seminars are hosted by critical business and thought leaders, who bring forward unique insights into business strategies and industry developments. These bespoke events also allow EPTDA volunteers to voice their business and personal interests openly, influence the strategic direction of EPTDA and identify relevant projects aimed at advancing distribution globally.

The EPTDA Leadership Conference in March is always hosted at the recommended venue of the upcoming Annual Business Convention.

For more information on the Leadership & Future Leaders Conference, please refer to Events section of www.eptda.org



INDUSTRY & EVENTS

EPTDA firmly believes in sustaining and fostering solid partnerships with leading industry event and trade fair organizers to create competitive solutions that secure cost-effective and optimum brand visibility for its members across EMEA. EPTDA also believes that networking and brand amplification at global events bring added awareness to the association's recognition and credibility.

To further solidify this commitment, in 2010, EPTDA signed a formal alliance with Deutsche Hannover Messe (Germany) and Drives & Control (UK), opening up the network of professional industry fairs worldwide for EPTDA members, under preferential conditions. The partnership allows for affordable access to new markets, international peers, partners and potential customers.

At these global industry fairs, EPTDA usually hosts a dedicated Member Pavilion for its members, so they can benefit from competitive exhibiting conditions, turnkey solutions, premium on-site services and full-range support at reduced member rates. The Member Pavilion conditions are available to both EPTDA and PTDA members.

Centrally located within the main exhibition space, the EPTDA Member Pavilion offers both Manufacturer and Distributor members of all sizes, a highly cost-effective opportunity to have a visible presence at renowned international fairs, while still maintaining their individual company identity. The proposed low-cost turnkey solutions provide exhibitors with all the necessary amenities without the cost of their own large island booth.

For more information on trade fairs and events selected by EPTDA for 2020, please refer to Events section of <u>www.eptda.org</u>



INDUSTRY TRADE FAIRS



IPTOA

EPTDA

Associate Members



BRAND, **COMMUNICATIONS & PUBLIC RELATIONS**

▶ BRAND. COMMUNICATIONS & PR

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CORPORATE WEBSITE AND SOCIAL MEDIA

n 2020, EPTDA members can look forward to a BRAND NEW, fully responsive and dynamic new website. Our new central hub for all Lthings essential to EPTDA, its member companies and the industry. Highly visual, highly mobile, and highly energetic, we are creating a new industry's 'the place to go' for all relevant information and updates.

In its quest to stay abreast of the latest market and business trends, the association focuses on end-user-oriented interfaces, making its websites more attractive and providing a valuable source of information for potential members.

As part of its communication and branding strategies, EPTDA ensures that its websites offer various member-support features:

THERE ARE SEVERAL WAYS TO STAY TUNED TO EPTDA AND FOLLOW PROGRESS ON ITS VARIOUS COMMUNICATION CHANNELS: in /company/eptda /EPTDA /channel/eptda eptda www.eptdaconvention.org www.eptda.org



MEMBER LOCATOR



ENHANCED PRODUCT SEARCH AND REFERENCING



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LOCATOR





SEARCH ENGINE



SOCIAL MEDIA CHANNELS



NEWSROOM



CONVENTION AND MEMBERSHIP INTERFACES AND APPS







PRESS RELATIONS AND NEWS RELEASES

PTDA wants to ensure that its voice reaches out to the largest possible professional audience on all possible channels in a consistent and integrated manner.

Over the past few years, the association has built up a solid media network and strengthened its relationship with key media titles and journalists of the PT/MC trade media around the world.

EPTDA publishes news about its activities, events and meetings, and also shares short summaries of the market forecasts and economic outlooks available on a bimonthly basis for its members. The EPTDA news reports allow sharing relevant data with the rest of the world on the progress, developments and challenges of the industry and the association.

Unstinting in its efforts to promote its mission, values and industry standards, EPTDA issues its press releases in five global languages: English, German, French, Spanish and Italian.

MEMBERS NEWS

EPTDA is also a trusted platform for its members to republish their news and updates. We help our members get their message across a wider, more global audience. EPTDA encourages all its members to share their press releases and news updates to be re-published on EPTDA's corporate website under Members News, as well as amplification through EPTDA global social media channels.

THE BEST AMBASSADOR AWARDS

ince 2011, the Best Ambassador Awards recognize the member companies that have been the most active or the most successful in promoting the EPTDA through their corporate website, social media and other communication channels.

All EPTDA member companies are invited to join their fellow members and participate actively to make the most of the additional brand recognition that EPTDA can bring to their company and the PT/MC industry.

The Best Ambassador Awards are officially presented at the EPTDA Annual Business Convention, during the Annual Business Meeting, in each membership category - Distributor, Manufacturer and Associate. This public recognition is also reported in the formal post-event press release.



Manufacturer member

NEWSLETTERS



e-Motion EPTDA's quarterly newsletter for all members



Market Insights All relevant economic forecast and EU Policy Change updates in one newsletter



to EPTDA

Engagement with

EPTDA social

media activities

Referral of new potential

members to join EPTDA

6

Promotion of EPTDA with internal audience and employees

Attendance at EPTDA Annual Business Conventions & other industry events





CRITERIA FOR WINNING EPTDA BEST AMBASSADOR AWARDS



Promotion of EPTDA logo on the website / traffic referral to www.eptda.org





Promotion of EPTDA at company's sales and client events



Contribution to EPTDA's strategic roadmap and Leadership team, as a volunteer



Promotion of EPTDA Member Plaque in Client areas



Compliance and promotion of EPTDA ethical roadmap and responsible business activities

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Associate Members



EDUCATION AND BUSINESS INTELLIGENCE

100

Product Categories

KUKKO // Pull forward



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EDUCATION AND TRAINING

ducation and training are among the most pressing needs of our times, where PT/MC industry professionals are constantly striving to be more competitive, innovative, efficient and successful. Since 2007, EPTDA's Leaders, with the support of the Distribution Development Committee and the Manufacturer Council, have strengthened the association's strategic focus on education and training as one of its main priorities. EPTDA is now opening up new pathways to relevant, leadingedge education, with the help of the Education & Events Committee.

BUSINESS EDUCATION

During the EPTDA Annual Business Conventions, on an average, some 350 delegates from over 34 countries gather for three days of business, education and networking. One of the most valued aspects is therefore having access to up-to-date, business-oriented insights and facts, new theories and concepts that raise questions and ideas in entrepreneurial minds.

This is the purpose of the sessions featured in the Convention program as Opening and Closing Keynote Addresses, Future Leaders Seminar and Executive Seminar. World-class speakers are engaging the audience with topics concerning reinvented capitalism, the ultra-modern firm, communication, profit maximization, e-commerce and many others.

EXECUTIVE EDUCATION

The Executive Development seminars address industry-related topics that help participants enhance their business expertise and leadership skills. The program offers hands-on insight into business practices and provides a pragmatic view of the challenges ahead. The format of these seminars allows direct interaction with the guest speakers, while also featuring high-profile networking opportunities

KUKKO-Werkzeugfabrik Kleinbongartz & Kaiser oHG Heinrich-Hertz-Str. 5 • 40721 Hilden • GERMANY Phone: +49 2103 9754-300 • Fax: +49 2103 9754-310 info@KUKKO.com • www.KUKKO.com

guaranteeing a guality learning experience in a time- and cost-effective way. The most recent seminars have focused on communication, technical maintenance as part of the distribution model, wind energy, customer service and innovation, and have generated great value and good feedback from the attendees.

The Executive Development seminars are held during the Leadership Conference in March, when EPTDA volunteers gather for the bi-annual Board and Committee meetings. The seminars are open to all EPTDA members, as an additional opportunity to gain practical knowledge and network with other members.

FUTURE LEADERS SEMINARS

One of EPTDA's main objectives is to establish a defined Future Leaders community inside the association and industry. The association takes initiatives and organizes meeting platforms that enhance communication between the Future Leaders and experienced leaders.

These young business potentials or future leaders become more involved in the association's volunteer work and committees decisions, and can help positively influence the future course and shape of the industry.

BUSINESS INTELLIGENCE & ECONOMIC REPORTS

ompetitiveness and successful business decisions depend greatly on accurate data, up-to-date market information, market outlook and trend analysis. As one of the many tangible benefits, EPTDA members have valuable access to targeted intelligence analysis and other global reports provided regularly by the association and its global business analysts and advisors.

REDBURN

POWER TRANSMISSION MONTHLY INDEX (PTMI)

At its 2019 Annual Business Convention, EPTDA launched the much awaited Power Transmission Monthly Index (PTMI) in collaboration with Redburn and e-t2i associates. PTMI is now available, monthly, exclusively for those EPTDA members who participate in providing data for PTMI. It provides the following crucial information to the EPTDA Community:

- Up-to-date 'real-time' information on the status of the Industry
- Unique no one else has, or can get, this information
- Enables competitor benchmarking answering the question "How is my business doing against the competition?"
- Valuable for short-term planning
- Check & balance between Order Intake, Revenue, Stock levels
- Useful for longer-term performance
 assessment
- Can be compared to other indices and economic forecasts – for 'sanity checking'

The 2019 debut report included a thorough analysis of data provided by EPTDA members on their:

- Annual Data (per year)
- Annual Sales (€ million)
- Monthly Data (per month)
- Input Required ["like for like" i.e. without FX, Acquisition, Divestment]
- PT 'Year on Year Order Value Change', Sales Value Change' and 'Inventory Value Change'



PRODUCT LINE INTELLIGENCE (PLI) REPORTS

The EPTDA Know Your Market Committee has worked intensively to create a new in-house Product Line Intelligence report, with the main purpose of fostering better understanding of local markets with regards to production processes and local production facilities.

Most Distributors – regional, national or international – rely on several key industries that are active in the vicinity of their offices, branches, warehouses or shops. In-depth analysis of these key industries, as set forth in the EPTDA PLI reports, not only contributes to increasing market knowledge, but also facilitates the process of identifying and creating new growth opportunities.

EPTDA PLI Reports now feature exclusive insights on Material Handling, Automotive Industry, Confectionery Industry and Soft Drinks Industry.



END-USER VIDEO SERIES

EPTDA strives to build and continuously strengthen its members' relationships with end-users in the PT/MC industry, with the goal of enabling its members to gain a better understanding of end-users' needs, increasing the potential for business development and raising awareness of EPTDA among end-users. The Know Your Market Committee has made it an ongoing task to find new ways of reaching end-users and to have their voice heard by EPTDA members. One of the initiatives in this regard is the End-User Video series. The first series was showcased during the EPTDA 2016 Annual Business Convention in Berlin, presenting the perspective of professionals who are dealing with PT/MC Distributors' services on a daily basis.



QUARTERLY MARKET FORECAST REPORTS

EPTDA has launched its new Quarterly Economic Dashboard in partnership with ITR Economics and Oxford Economics. These comprehensive reports provide valuable insights into any changes to previous forecasts and market trends that EPTDA members should be aware of, and an overview of Markets of Opportunity and Markets of Concern.

The dashboard also provides a detailed Industry Outlook for each country/region represented within EPTDA – with a 12-month rolling Data Trend Chart, Rate of Change Chart, Current Phase of the Business Cycle, Current Rate of Change, Growth Rate of the Market and a 2-Year Forecast. Regional highlights of the dashboard include Industrial Machinery Production, Food & Beverage Machinery Production and Agriculture Machinery Production.



INDUSTRY TRENDS

For EPTDA members, the Quarterly Oxford Economics Industry Forecast report provides important insights into any changes and valuable information that members should be aware of. The reports present detailed outlook for all main countries represented within the EPTDA community. the Small Business Act, distribution law in the EU, advertising and employment.



EU MONITORING REPORTS

The European Union is the source of 70-80% of the legislation governing everyday life and business practices of European businesses. EPTDA's member companies are vulnerable to change in many policy areas, such as the environment, energy, trade and consumer protection, which can influence the industry's competitiveness and profitability. With the aim of informing its members about such potential effects, EPTDA launched its EU Legislation Monitoring report series back in 2007. Primarily focusing on topics like the metric directive, energy-saving, waste management, work health & safety, chemical use and pollution, EPTDA has gained tremendous expertise and insight into legal developments at EU level. The association has published more than 65 EU Legislation Monitoring reports till date. Today, the association is further sharpening its focus on pressing issues in European legislation affecting Distributors and Manufacturers. These include e-commerce, counterfeiting, the Late Payments Directive, the Small Business Act, distribution law in the EU, advertising and employment.

For more on EPTDA's EU Monitoring reports, please log on to the all-new www.eptda.org



Associate Members



MEMBERSHIP GROWTH



About EPTDA

REGIONAL LEADERS

PTDA drives forward in delivering its strategic plan 2019-2021, with the appointment of its 2020 Regional Leaders. EPTDA Regional Leaders across EMEA support the association in raising brand awareness of the EPTDA membership benefits, market intelligence reports and trend analysis activities, and meetings and events with a unified ambition of recruiting new members.

Governance Responsible Business Meetings & Events

The EPTDA Regional Leaders act as the official voice and representative of the association on a local/ regional level, to ensure we stay relevant to the local needs and overcome any languages barriers. This senior Regional Leadership team will support EPTDA in reaching its strategic objectives of Membership Growth, In-Person Networking, Content Development, External Relations & Collaboration on a Local, National and Regional level.

More details about the role of a EPTDA Regional Leader can be found on EPTDA website.



BENELUX MEINO NOORDENBOS CEO **RUBIX** - Benelux



GREECE ATHANASIOS KOUIMTZIS General Manager Kouimtzis S.A.



NORDICS JAN FRIMAN Sales Director YTM Industrial Oy



EASTERN EUROPE ZOLTAN ARKOVICS Managing Director BDI Europe Ltd.



ITALY **ROBERTO CUGNASCHI** Vice General Manager MONDIAL S.p.A.



SPAIN ELENA AZCUE Manager Sociedad Industrial de

Transmisiones, S.A.



Managing Director

EPTDA members interested in becoming a Regional Leaders and benefiting from the special incentive program for recruiting new members, should contact EPTDA Association Bureau at +32 2 660 05 01 or info@eptda.org.



GERMANY

Product Categories

Member Profiles

ELISABETH MEISTER General Manager Ludwig Meister GmbH & Co. KG



MIDDLE EAST HASSANEIN ALWAN Managing Director Mineral Circles Bearings FZE



UNITED KINGDOM PAUL DESMOND SPILLINGS Acorn industrial Services Ltd.

Distributor Members Manufacturer Members

HOST In an ongoing effort to attract new members to join the association, the Host Program is designed specifically PROGRAM for non-member company representatives attending the EPTDA Annual Business Convention.



BUDDY The EPTDA Buddy Program is the fast-track way of getting to know other EPTDA members and building a solid network **PROGRAM** from day one of the entry into EPTDA, as a first-timer.

> By voluntarily taking on the role of host, EPTDA members secure a privileged access to prospective customers or partners, hence boosting their networking and business potential. The success of this program is measured in terms of the number of these prospects who become active EPTDA members.

AMBASSADOR EPTDA rewards ambassadors who contribute to the growth of the association by turning potential candidates into active PROGRAM members. The criteria and rewards are summarized as follows:

> ► Manufacturer members will be granted specific incentives for participation in the Annual Business Convention or other programs for every new member they bring to EPTDA. > Distributor members will be offered special conditions on convention attendance or other programs for every company they turn into an active member. ► These incentives apply in proportion to the number on new members introduced.

Over 100 member companies have already benefitted from these special incentives since its inception in 2009.

► MEMBERSHIP GROWTH

MEMBERSHIP GROWTH INITIATIVE

s a complement to the Ambassador Program, the EPTDA leaders and the Manufacturer Council have implemented a Lpowerful new approach to drive Distributor membership growth.

EPTDA encourages member companies to invite two of their non-EPTDA member Distributor company contacts to attend the Annual Business Convention on a complimentary basis (applicable to Convention Registration Fees only).

All guests invited will be subject to review, before acceptance, to ensure that they would meet the criteria for membership, should they wish to join.



HANS HAGEDOORN Managing Director **KTR Systems GmbH** The Netherlands

KTR joined the EPTDA in 2015 as a means of promoting our company, but more so to support our existing partners in distribution and make new connections. The EPTDA provides one of the best meeting places for the industry, where you can network with industry leaders and stay informed of the current trends and important issues. The association is always thinking forward, reinventing itself and continuing to add new features and services, to support, sustain and grow its membership, which keeps the network and events valuable. Serving as a leader of EPTDA for almost five years, in my role as the member of the Know Your Market Committee, has allowed me additional opportunities to get involved in the development of our industry – and not just our business. I am proud of the contributions we have made in developing Product Line Intelligence Report Series for EPTDA, where KTR provided expertise in the area of power transmission connections. Along with my fellow members, we are committed to aligning different pieces of the puzzle for new applications, solutions, innovations and progress.



AFFILIATION WITH PTDA (USA)

PTDA and **PTDA** (US based) have been officially affiliated sister organizations since 1998. Together, EPTDA and PTDA represent over 600 key Distributor and Manufacturer companies in the PT/MC industry worldwide.

This long-running affiliation has matured into a strong partnership benefiting both organizations. This peer-to-peer collaboration has given birth to several joint projects that help bring together the global membership groups:

- Global Economic Forecast reports
- Educational programs
- Best-practice sharing
- EPTDA EU Monitoring supporting PTDA members' understanding of the EU's legal requirements to enter European markets
- ► EPTDA Member Pavilion offering exhibition opportunities at member conditions at key European industry fairs such as Hanover Fair (Germany) and Drives & Controls (UK)
- Purchase of branded goods and materials







- Joint social media outreach
- Reciprocal membership facilities and privileges
- Preferred access to both associations' annual events at member rates

Each organization contributes to the strategic development of its sister organization through mutual board representation between EPTDA and PTDA.





Associate Members



MEMBERSHIP CATEGORIES & CRITERIA



MANUFACTURER MEMBERS CRITERIA

A Manufacturer Member is a firm, corporation or partnership that manufactures a PT/MC or related product line. The business will be operating in EMEA and should have a sales force for the marketing of its various product lines. It should also have a policy of supplying its products through authorized Distributors, which has been followed for at least two years. Alternatively, a Manufacturer of PT/MC products that has previously qualified for PTDA membership is eligible for EPTDA membership.

The business entity must manufacture the majority of its products itself, as well as market and support at least one of the PT/MC or related products represented within EPTDA under its own brand name, on a broad basis, through authorized EMEA Distributors.

The business entity must be committed to running its business in line with local laws and policies, as well with environmental standards, ensuring fair labor policies and using fair competition practices, in accordance with EPTDA standards.

The business entity must provide sufficient documentation to support its policy of using authorized Distributors.

DISTRIBUTOR MEMBERS CRITERIA

A Distributor Member is a firm, corporation or partnership whose primary business is the stocking and distribution of power transmission and/or motion control (PT/MC) products to Original Equipment Manufacturers (OEMs) and/ or end-user markets, and which provides value-added services to its customers.

The business entity must stock and distribute at least one of the PT/MC or related products listed on the next page, or it must derive the majority of its sales from one category of such PT/MC products.

The business entity must be an authorized stocking Distributor for at least one internationally reputed Manufacturer of PT/MC products.

PTDA is the largest organization for the mechanical power transmission and motion control industry, bringing together Distributors and Manufacturers on one common platform. In addition to these two membership categories, EPTDA also welcomes Associate members that provide services directly or indirectly related to running a business in this specific sector. In accordance with the association's official by-laws, all member companies and applicants must meet the requirements of the relevant membership category, as outlined in the following page.





ASSOCIATE MEMBERS CRITERIA

An Associate Member is a firm, corporation or individual that provides services directly or indirectly related to operating a business in the PT/MC industry.

Applicants must provide services directly related to operating a business in the PT/MC industry

Applicants must display ethical conduct in dealings with EPTDA members

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Applicants must not qualify for EPTDA membership under any other category

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EPTDA

Associate Members



PRODUCT CATEGORIES

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EPTDA MEMBERS REPRESENT 16 DIFFERENT MAIN PRODUCT CATEGORIES FOR MECHANICAL POWER TRANSMISSION AND MOTION CONTROL



BEARINGS



CONTROLS & SENSORS



GEARS & GEARBOXES



MOTORS



BELTS & BELT DRIVES



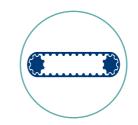
CONVEYOR COMPONENTS



HYDRAULICS



PENUMATICS



CHAINS & CHAIN DRIVES



COUPLINGS



LINEAR MOTION / ACTUATORS



SEALS





CLUTCHES & BRAKES



ELECTRONIC DRIVES



MAINTENANCE PRODUCTS



OTHER PRODUCTS

EPTDA

\$ 31 905 00 \$ \$2 710,00 \$ 36 3 \$ 56 032 00 \$ 43 685.00 5 88 728.00 5 34 543 00 5 27 882.00 5 150 21764 00 6 477,00 \$ 27 176,00 \$ 39 768.0 5 41 374.00

Associate Members



MEMBERSHIP PROFILE



MEMBERSHIP PROFILE

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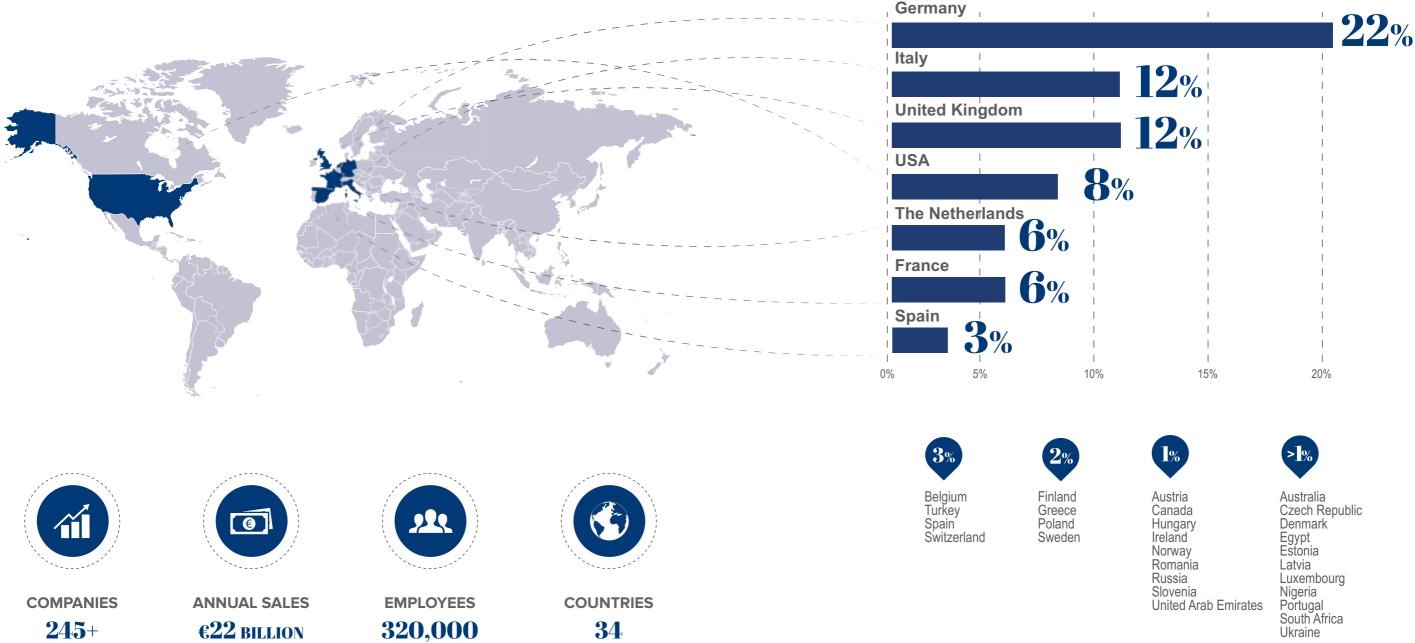
PTDA's membership directory is updated in real time, offering information on company profiles, product lines, sales indicators, business structure, employment, services and contact details.

This enables EPTDA and its members to:

- Shape the profile of the EPTDA membership overall
- Evaluate the position and ranking of EPTDA as a group in the PT/MC industry
- Stay connected thanks to accurate contact information
- Maintain effective, unbroken communication

The EPTDA membership profile can be used as a valuable benchmarking tool for every member company to assess its status against the other EPTDA member 'groups' represented.

GEOGRAPHICAL REPRESENTATION OF MEMBERS









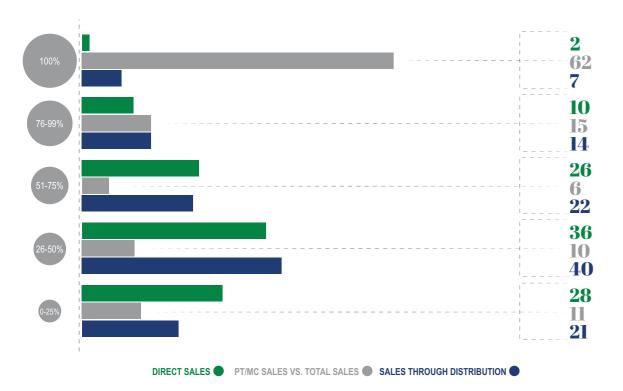


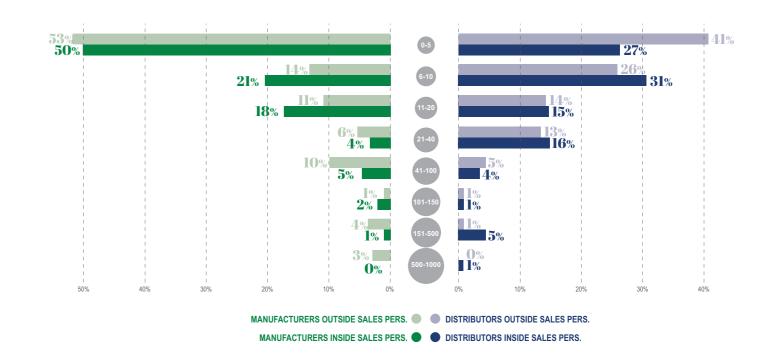




MEMBERSHIP PROFILE

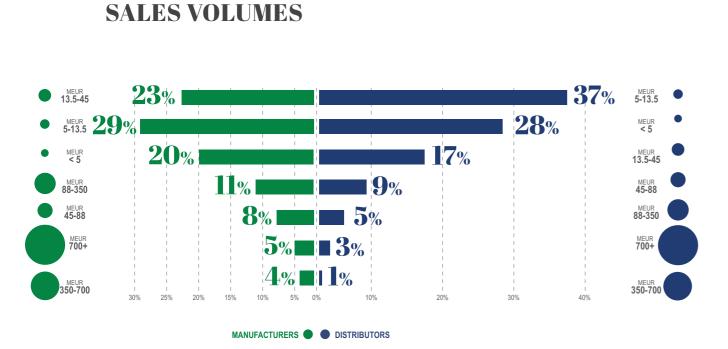
SALES STRUCTURES

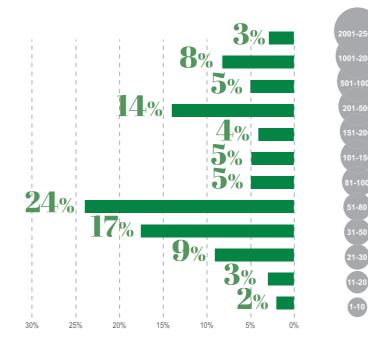




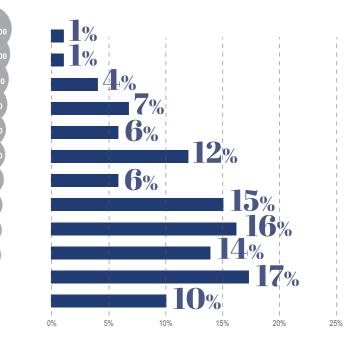
EMPLOYMENT

SALES STAFF





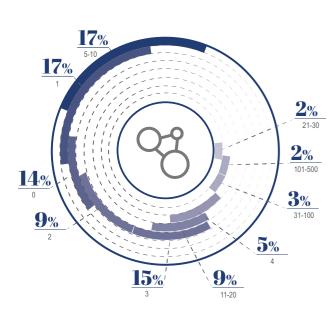


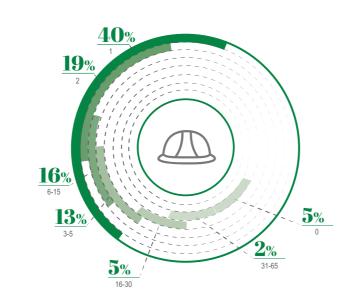


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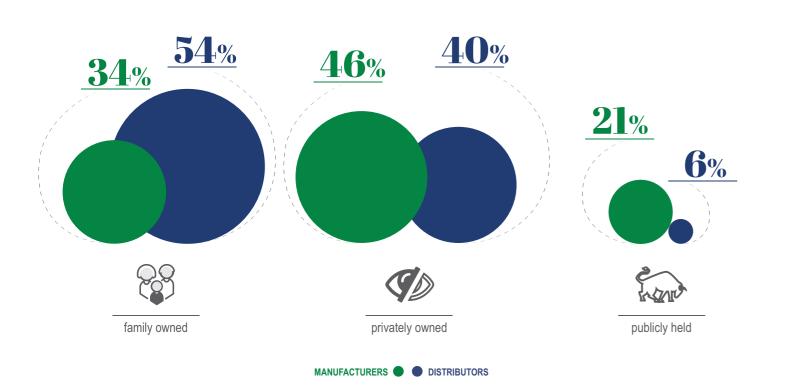
DISTRIBUTORS BRANCHES & MANUFACTURER PLANTS



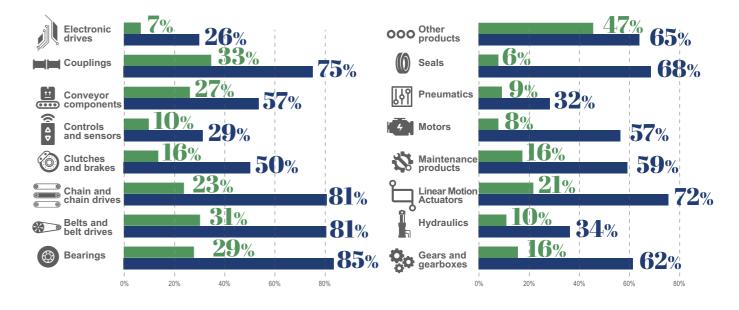


DISTRIBUTOR BRANCHES
MANUFACTURER PLANTS

MEMBER OWNERSHIP



PRODUCT LINES





THOMAS AMMERPOHL Group Manager Bearing Division Industrial & Distribution Sales Nachi Europe GmbH Germany

I am involved with EPTDA in different positions since 2004. I have had the opportunity to witness see the constant development, professionalism and the sophistication with which the association performed during the years. We now see a strong organization dedicated to serve the PT/MC industry – not only in Europe alone but across the entire EMEA and USA. For NACHI, as one of the leading manufacturers for bearings, it is a must to be part of the EPTDA. Venues like the MD-IDEX provides us a unique platform to approach new customers and have important conversations with existing ones. Personally for me, it is an honor to become a member of the Manufacturer Council through which I can serve as the voice of reason and confidence to other aspiring companies to better understand EPTDA and its benefits. As a member of the EPTDA Leadership, I remain committed to helping the association in its quest for continuous growth and improvement.







OUR DIAMOND MEMBERS

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o fewer than 83companies have been loyal supporters and are members of EPTDA since 2005 or before. With their steadfast trust and faith in the association over the past 15 years and more, they have contributed to its growing success and have helped advance the power transmission and motion control industry by nurturing mutual understanding between the distribution and manufacturing communities. EPTDA is forever grateful to its Diamond members for their devotion and looks forward to many more years of continued success and growth together.



PAUL DESMOND SPILLINGS Managing Director Acorn Industrial Services, Ltd. United Kingdom

Over the past five years, EPTDA has taken massive strides in transforming from a mere networking organization to serving as a navigator of the industry. It is the only platform, a neutral playground, of its kind that's thoroughly trusted by the CEOs, Owners, MDs and other top decision makers of our industry. In addition to creating valuable opportunities for new partnerships and business development, we provide a global outlook and perspective on the industry, as well as micro and macro economic trends, that help our members to gauge the pulse, and make quick decisions. EPTDA's meetings provide ample opportunities for members and delegates to learn from each other, get inspired and cross-share insights on mutual success and recipes to overcome any obstacles for growth. In my role as a member of the Board of Directors and Incoming President, I'm looking forward to continuing this pace of advancing distribution in industrial automation.



MEMBERSHIP PROFILE

DISTRIBUTOR COMPANIES









DISTRIBUTOR MEMBERS

EPTDA











MANUFACTURER MEMBERS



Associate Members





ASSOCIATE MEMBERS

EPTDA



MEMBER COMPANIES INDEX BY COMPANY NAME (A-Z)



















MEMBER COMPANIES INDEX BY COUNTRY











Product Categories

ANNUAL BUSINESS CONVENTION 2020

Leading Executive Association for Power Transmission & Motion Control Industry $16 \rightarrow 18$ SEPTEMBER

#EPTDA2020ABC

www.eptdaconvention.org



DISTRIBUTORS ASSOCIATION

DISCOVER **NEW HORIZONS.**

NEW MARKETS. NEW LEADS. NEW CUSTOMERS.

→ hannovermesse.de/worldwide

Deutsche Messe





HANNOVER MESSE WORLDWIDE

HANNOVER SINGAPORE CHICAGO SHANGHAI ISTANBUL WUHAN SHENZHEN MEXICO CITY BEIJING LEÓN





