

EPTDA ROADMAP FOR THE PT/MC INDUSTRY

"Towards a Sustainable, Competitive, Ethical Business"

EPTDA is aiming to act as a platform to develop, share and agree on common views within the industry, and FOLLOW market trends; in order to represent the voices of European mechanical power transmission and automation motion control distributors. Bringing together the most reputable and quality-driven companies, both from the distribution and manufacturing areas, EPTDA's ambition is to be the leading industry organisation, setting the highest commercial, environmental, social and ethical standards.

EPTDA's member companies commit themselves to be ethically, environmentally and economically sound. EPTDA's member companies believe that acting responsibly offers tangible, long-term benefits for companies e.g. trust, image and confidence. In addition, they continually strive to innovate more efficient ways of working, which is the key to competitiveness. To anticipate and respond effectively to tomorrow's challenges, this Roadmap sets out the following commitments. They build on two essential premises:

- 1. Corporate responsibility calls for voluntary initiative beyond legal requirements and contractual obligations.
- 2. We ensure continuous awareness and the commitment of our employees and managers to apply sound WORKING PRACTICES in business ethics and integrity, wherever we conduct business.

OUR COMMITMENTS TO A SUSTAINABLE AND COMPETITIVE BUSINESS

I. Environmental commitment

A. Energy Saving & Energy Efficiency

A member company uses and promotes energy-efficient products and machines.

B. Recycling and the continued handling of waste

A member company commits itself to continuously and proactively find ways to reduce waste, increase the use of recycled material and actively promote other recycling activities.

2. Social and ethical commitment

A. Health and safety

A member company commits itself to promote health and safety at work, to continually lower the number of accidents within their business activities and to care for employees' well-being.

B. Labour rights and child labour

A member company must ensure that neither they nor their suppliers use child labour and that international labour laws are respected at all times.

C. Corporate citizenship

A member company contributes to the well-being of mankind and fully endorses the EPTDA's social and ecological responsibilities.

3. Fair Competition

EPTDA and PTDA (US-based sister organisation) jointly support and promote among their members the highest standards of quality, authenticity, legality, safety and ethics in the supply of industrial products and equipment and do not condone the distribution of illegal counterfeit products.

The roadmap sets broad guidelines and minimum level recommendations for our member companies to follow and benefit from. It is each individual company's responsibility to define more specific and detailed environmental, social and economical policies – stemming from its business environment and challenges.

As the Ethical Roadmap is an integral part of the EPTDA standards, all active and new members, by choosing to adhere to the EPTDA, automatically endorse its Ethical Roadmap, as a set of recommendations.